

E&I Engineering Ltd
General Policy of Health & Safety

The Health & Safety of our employees, or anyone affected by our activities, demands the same degree of importance as our mainstream business activities such as quality, efficiency, and profitability.

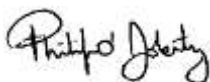
It is the Company's aim to achieve a working environment which is free from work related accidents, dangerous occurrences, ill health and to this end the Company will pursue continuing Safety improvements. The Company will undertake to discharge its statutory duties by addressing & committing to the following objectives:

- Identifying hazards, assessing the risks related to them and implementing appropriate preventive & protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing those who have the appropriate skills, abilities & competence for the work they do.
- Ensuring that technical competence is maintained through training & refresher courses as appropriate.
- Promote awareness of Health & Safety and good practice through the effective communication of relevant safety information.
- Provide the resources needed to meet the above objectives.
- Ensure that no other party, i.e. members of the public or any other person who may be affected by the works get injured during any work activity or project.
- Safety is every employee's responsibility.
- Ensure competence continually improved & maintained in OH&S management & OH&S performance.

The Company encourages everyone associated with it to give their utmost co-operation & contribute actively towards a work environment that is free from accidents, incidents, dangerous occurrences & ill health.

The Health & Safety Policy will be reviewed at timely intervals to monitor its effectiveness.

Signed:



January 2021
Managing Director.